



Equality Information and Action Plan

We have completed a full analysis of practice and policies at this school using the Public Sector Equality Duty 2011 Workbook and concluded that the needs are met for all pupils and adults in our school.

We are a small school and to publish data would be discriminatory in itself, as it would be very obvious to which people the data refers. Should you wish to have access to the data please contact Mrs Elizabeth Maycock on **01245 360246** or via email admin@littlewaltham.essex.sch.uk

Equalities Objectives and Action Plan

Objective	Which protected groups will this most affect/ influence?	How will we know we have achieved the objective?	Lead and other key players	Actions	Annual RAG rating
To ensure that systems are in place to address future needs	All	New pupils or members of staff are fully involved in school life and are achieving in line with their peers	Governors, HT, DHT, All classroom staff, Admin staff	Data analysis. Discussion/ interview	G
To monitor that the equality of protected groups is met	All	All pupils and members of staff are fully involved in school life and are achieving in line with their peers	Governors, HT, DHT, All classroom staff, Admin staff	Data analysis. Discussion/ interview	G